



# OT Graduate Program

Take the first steps towards your new career as an Occupational Therapist with Independent Kids and Adults engaging new graduate program.

## Week 1: Introduction

- Meet your colleague's
- Meet your 1 on 1 supervisor
- Get to know your work spaces
- Introduction to your multidisciplinary team
- Introduction to your workplace culture and policies

## Week 2 – 8: Begin Your Career

- Shadow sessions with your supervisor and colleagues
- Attend twice weekly 1:1 Supervision
- Attend weekly team professional development sessions
- View professional development sessions from our internal PD library
- Prepare to work with your first clients.

## Months 3 – 6: Foster Your Passion

- Elevate your clinical skills
- Explore, Question and Wonder about the opportunities ahead
- Be curious about your treatment and learning
- Begin to make changes in the lives of your clients

## Months 6 – 12: Focus Your Skills

- Identify your strengths
- Hone your areas of interest
- Focus your personalised Professional Development Plan with your supervisor

# The Support You Will Receive

## Professional Support

- 1:1 supervision
- \$1500 annual professional development budget
- Internal professional development videos and resources
- Collaborative weekly multidisciplinary professional development sessions
- Weekly new-graduate meetings
- Robust administration support
- Dedicated team member to make individualised resources and social scripts

## Work Life Balance

- Flexible work hours - full/part-time hours, fortnightly RDO's
- Access to free confidential external counselling service through our Employee Assistance Program
- A management team that respects your right to disengage from work and actively encourages you to do so.
- As your personal life changes we can adapt your work to meet your changing needs.

## Who will support you?

- Your supervisor will oversee your clinical growth
- Our Op's team will provide all of you administration support
- Our Director of Business Operations will meet with you regularly to provide professional support and career advice.
- Your peers are all amazing and will be there to support you

## When you get support

- As soon as you need it
- You will have an established supervision and PD plan set for your first 12 months
- Within your first 8 weeks, you will have at least 16 1 on 1 supervisions and 16 group professional development sessions
- Your Op's Team are available when you need them

**Setting the Foundations – Watch this video to find out more about our therapeutic approach to supporting our community**

