



Independent Kids AND ADULTS

We are looking for an innovative Occupational Therapist to join our team. Our organisational vision statement is **“There are no limits to what I can do, be, achieve”**. That’s what you will get in your employment at Independent Kids and Adults. We want the best for you, our team, and our clients.

We promise to:

- Allow you time to learn
- Provide structured opportunities to reach your professional goals
- Access to a wide variety of assessments, and equipment
- Provide a supportive and inclusive work environment
- Collaborate with a creative group of allied health professionals
- Support your creativity and vision
- Deliver an ethical service and work environment
- Have fun along the way

Why are we different?

We are an independent business that values individual growth and ensures your employment meets your personal and professional needs.

- Structured 10-week onboarding process
- Collaborative weekly multidisciplinary professional development sessions
- Structured supervision program including 1:1 and peer supervision with our experienced staff
- Wide range of resources
- Internal professional development videos and resources
- Access to free confidential external counselling service through our Employee Assistance Program
- Ability to adapt your work to meet your changing needs and interests
- \$1500 Professional Development budget
- Dedicated Operations Team to support you
- Experienced Therapy Assistants
- Dedicated team member to make individualised resources and social scripts
- Flexible work hours - full/part-time hours, fortnightly RDO's
- A management team that respects your right to disengage from work and actively encourages you to do so
- Our Director of Business Operations will meet with you regularly to provide professional support and career advice

About the role:

We are seeking an Occupational Therapist to join our team and play a crucial role in enhancing the well-being and independence of individuals. We are passionate about fostering an inclusive environment and making a positive impact in the lives of our clients with a range of needs.

In this role, you will:

- Work in your area of interest including; children, adolescents and/or adults
- Conduct assessments that respect and honour individual diversity, identifying unique needs to develop client-centred treatment plans.
- Implement evidence-based occupational therapy interventions
- Collaborate within a multidisciplinary team to ensure holistic and inclusive care for clients.
- Provide support and education to clients, families, and caregivers, promoting autonomy and self-advocacy.
- Stay informed and incorporate practices respecting individual diversity based on current research and best approaches in occupational therapy.

If you are looking for opportunities to flourish as an Occupational Therapist, we invite you to apply.

To apply, please submit your resume and cover letter detailing your relevant experience and interest in this position to our Director of Business Operations Lee Richardson at lee@ikot.com.au. We look forward to welcoming a new member to our dedicated team!

Setting the Foundations – Watch this video to find out more about our therapeutic approach to supporting our community



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