



Independent Kids AND ADULTS

We are looking for a Key Worker to join our team. Our organisational vision statement is **“There are no limits to what I can do, be, achieve”**. That’s what you will get in your employment at Independent Kids and Adults. We want the best for you, our team, and our clients.

We promise to:

- Allow you time to learn
- Provide structured opportunities to reach your professional goals
- Access to a wide variety of assessments, and equipment
- Provide a supportive and inclusive work environment
- Collaborate with a creative group of allied health professionals
- Support your creativity and vision
- Deliver an ethical service and work environment
- Have fun along the way

Why are we different?

We are an independent business that values individual growth and ensures your employment meets your personal and professional needs.

- Structured 10-week onboarding process
- Collaborative weekly multidisciplinary professional development sessions
- Structured supervision program including 1:1 and peer supervision with our experienced staff
- Wide range of resources
- Internal professional development videos and resources
- Access to free confidential external counselling service through our Employee Assistance Program
- Ability to adapt your work to meet your changing needs and interests
- \$1500 Professional Development budget
- Dedicated Operations Team to support you
- Experienced Therapy Assistants
- Dedicated team member to make individualised resources and social scripts
- Flexible work hours - full/part-time hours, fortnightly RDO's
- A management team that respects your right to disengage from work and actively encourages you to do so
- Our Director of Business Operations will meet with you regularly to provide professional support and career advice.

About the role:

Key Worker role is suitable for persons with the following qualifications – Early Childhood Educator, Speech Pathologist, Occupational Therapist, Psychologist or other paediatric allied health professional.

The Key Worker is responsible for working with families with children between the ages of 0 and 7 years old, who have developmental concerns, developmental delay or a diagnosed disability, to provide information and access to early childhood early intervention supports.

Your focus in this position is to:

- Create and develop a profile for the Child using a strengths-based approach. This includes undertaking observations, evidence-based development assessments and collating information from the primary caregivers and other relevant professionals.
- Establish early intervention goals focused on increasing the child's function and participation in routines and activities in their natural everyday settings such as home, community and educational settings.
- Work within the requirements of the NDIS and NDIS Quality and Safeguard Commission
- Provide high quality written reports, assessments, and programs.
- Liaison with health and allied health professionals and representatives from other relevant major services including NDIS, Early Childhood Intervention Service, schools and childcare settings.
- Maintain a client-centred, flexible approach for the establishment of goals and treatment plans with children and their families, and ongoing evaluation of such programs
- Work closely with and provide advice, consultancy and support to parents, teachers and early childhood staff in the implementation of early education programs.
- Maintain accurate client records and ensure confidentiality of records and information in accordance with the Privacy Act 1988

If you are looking for opportunities to thrive as an Key Worker, we invite you to apply.

To apply, please submit your resume and cover letter detailing your relevant experience and interest in this position to our Director of Business Operations Lee Richardson at lee@ikot.com.au. We look forward to welcoming a new member to our dedicated team!

Setting the Foundations – Watch this video to find out more about our therapeutic approach to supporting our community

